# **EMPLOYMENT APPLICATION**

PLEASE PRINT OR TYPE		Today's Date		
First Name	<i>MI</i>	Last	Name	Preferred Name/Nickname
Street Address	Apt #	City	State	Zip Code
Cell Phone	Alternate/	Work Phone		Email Address

PLEASE PLAC	E A CHECK BY YOUR RESPO	ONSE OR PROVIDE	THE APPROPR	IATE INFORMATION	1
Are you interes	sted in:		Full Time	Part Time	Temporary
What schedule	would you prefer?	Weekdays	Weekends	Evenings	Nights
How did you he	ear about the position?	Classified Ad	Friend (Nan	ne) Radio	Internet
Desired Pay:	Hourly Pay (Minimum, if applicable)	\$	Annual Pay	\$ Minimum	\$ Desired
When are you a	able to start work?	Date:		-	
In what local a	rea do you prefer to work? _				
Position desire	d:				

PLEASE CHECK YES OR NO TO THE FOLLOWING:	
Are you authorized to work in the United States?	Yes No
Federal law requires that employers hire only individuals who are au States. In compliance with these laws, <b>[Callie Opie's Orchard]</b> will ve employment with the Company. In this connection, all offers of emp applicant's identity and employment authorization, and it will be nece required by law to verify your identification and employment authoriz	erify the status of every individual offered loyment are subject to verification of the essary for you to submit such documents as are
Are you under 18 years of age?	Yes No
If yes, can you furnish a work permit?	Yes No

[Callie Opie's Orchard] is an equal opportunity employer and does not discriminate against any applicant or employee because of race, color, religion, sex, national origin, disability, age, or military or veteran status in accordance with federal law. In addition, [Callie Opie's Orchard] complies with applicable state and local laws governing non-discrimination in employment in every jurisdiction in which it maintains facilities. [Callie Opie's Orchard] also provides reasonable accommodation to qualified individuals with disabilities in accordance with applicable laws. Are you capable of performing the essential functions of the job for which you are applying with or without a reasonable accommodation?

## Yes No

## PLEASE LIST YOUR WORK EXPERIENCE BELOW (MOST RECENT JOB FIRST)

Massachusetts applicants may include any verified work performed on a volunteer basis.

COMPANY NAME			YOUR P	OSITION and TITLE
NO. & STREET			SUPERV	ISOR'S NAME, TITLE and POSITION
CITY	STATE	ZIP CODE	SUPERV	ISOR'S TELEPHONE NUMBER
TYPE OF BUSINESS	6	STARTING PAY	•	FINAL PAY
		\$		\$
TELEPHONE NUMB	ER	TERMINATION		REASON
()				
			ARY	
BRIEFLY DESCRIBE	YOUR MAJOR DUTI	ES AND <u>REASON(S)</u> F	OR TERM	NATION
	NO. & STREET CITY TYPE OF BUSINESS TELEPHONE NUMB ( )	NO. & STREET CITY STATE TYPE OF BUSINESS TELEPHONE NUMBER ( )	NO. & STREET  CITY STATE ZIP CODE  TYPE OF BUSINESS STARTING PAY  \$ TELEPHONE NUMBER TERMINATION  () VOLUNTAR INVOLUNTAR	NO. & STREET SUPERV

	COMPANY NAME			YOUR PO	OSITION and TITLE
FROM	NO. & STREET			SUPERV	ISOR'S NAME, TITLE and POSITION
Month / Year					
	CITY	STATE	ZIP CODE	SUPERV	ISOR'S TELEPHONE NUMBER
	TYPE OF BUSINESS	8	STARTING PAY		FINAL PAY
			\$		\$
ТО	TELEPHONE NUMB	ER	TERMINATION		REASON
Month / Year	( ) VOLUNTAR				
	BRIEFLY DESCRIBE	E YOUR <u>MAJOR DUTI</u>	<u>ÉS</u> AND <u>REASON(S)</u> F	OR TERM	NATION

 COMPANY NAME	YOUR POSITION and TITLE

FROM	NO. & STREET			SUPERV	SUPERVISOR'S NAME, TITLE and POSITION	
1						
Month Year						
	CITY	STATE	ZIP CODE	SUPERV	ISOR'S TELEPHONE NUMBER	
	TYPE OF BUSINESS	6	STARTING PAY		FINAL PAY	
			\$		\$	
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1	( )		VOLUNTAR	Y		
Month Year	( )					
	BRIEFLY DESCRIBE	YOUR MAJOR DUTI	<u>ES</u> AND <u>REASON(S)</u> F	OR TERMI	NATION	

	COMPANY NAME			YOUR PO	OSITION and TITLE
FROM	NO. & STREET			SUDEDV	ISOR'S NAME, TITLE and POSITION
TROW	NO. & STREET			SUPLIN	ISON S INAIVIL, ITTLE and FOSTION
Month Year					
	CITY	STATE	ZIP CODE	SUPERV	ISOR'S TELEPHONE NUMBER
	TYPE OF BUSINESS		STARTING PAY		FINAL PAY
	TTPE OF BUSINESS	2			
			\$		\$
ТО	TELEPHONE NUMB	ER	TERMINATION		REASON
1	()		VOLUNTAR	Y	
Month Year	, ,			ARY	
	BRIEFLY DESCRIBE	YOUR MAJOR DUTI	ES AND <u>REASON(S) F</u>	OR TERMI	I NATION

## ADDITIONAL INFORMATION:

**UNEMPLOYMENT** ACCOUNT FOR ALL PERIODS OF TIME, THREE MONTHS OR MORE, BETWEEN POSITIONS HELD OR AFTER SCHOOL

FROM			ТО			HOW DID YOU SPEND THIS TIME?
ММ	DD	YYYY	ММ	DD	YYYY	
FROM			TO			HOW DID YOU SPEND THIS TIME?
ММ	DD	YYYY	ММ	DD	YYYY	

#### EDUCATION:

NAME AND ADDRESS OF SCHOOL	MAJOR SUBJECT	DID YOU GRADUATE?	TYPE OF DEGREE OR DIPLOMA
HIGH SCHOOL OR PREP			
COLLEGE			
COLLEGE OR GRADUATE			
OTHER			

## **PROFESSIONAL DESIGNATIONS:**

DESIGNATION	ORGANIZATION GRANTING DESIGNATION	DATE COMPLETED
DESIGNATION	ORGANIZATION GRANTING DESIGNATION	DATE COMPLETED

# **PROFESSIONAL LICENSES:**

TYPE OF LICENSE	STATE GRANTING LICENSE	LICENSE NUMBER
TYPE OF LICENSE	STATE GRANTING LICENSE	LICENSE NUMBER

#### **REFERENCES:** Please list three professional references

NAME	RELATIONSHIP	COMPANY	PHONE/ALTERNATE PHONE

#### PLEASE READ CAREFULLY BEFORE SIGNING APPLICATION

I have submitted the attached form to the company for the purpose of obtaining employment. I acknowledge that the use of this form, and my filling it out, does not indicate that any positions are open, nor does it obligate the company to further process my application.

My signature below attests to the fact that the information that I have provided on my application, resume, given verbally, or provided in any other materials, is true and complete to the best of my knowledge and also constitutes authority to verify any and all information submitted on this application. I understand that any misrepresentation or omission of any fact in my application, resume or any other materials, or during any interviews, can be justification for refusal of employment, or, if employed, termination from the Company's employ.

I also affirm that I have not signed any kind of restrictive document creating any obligation to any former employer that would restrict my acceptance of employment with the Company in the position I am seeking.

I understand that this application is not an employment contract for any specific length of time between the Company and me, and that in the event I am hired, my employment will be "at will" and either the Company or I can terminate my employment with or without cause and with or without notice at any time. Nothing contained in any handbook, manual, policy and the like, distributed by the Company to its employees is intended to or can create an employment contract, an offer of employment or any obligation on the Company's part. The Company may, at its sole discretion, hold in abeyance or revoke, amend or modify, abridge or change any benefit, policy practice, condition or process affecting its employees.

<u>References</u>: I hereby authorize the company and its agents to make such investigations and inquiries into my employment and educational history and other related matters as may be necessary in arriving at an employment decision. I hereby release employers, schools, and other persons from all liability in responding to inquires connected with my application and I specifically authorize the release of information by any schools, businesses, individuals, services or other entities listed by me in this form. Furthermore, I authorize the company and its agents to release any reference information to clients who request such information for purposes of evaluating my credentials and qualifications.

<u>Temporary/Contract Employment</u>: If employed as a temporary or contract employee, I understand that I may be an employee of the company and not of any client. If employed, I further understand that my employment is not guaranteed for any specific time and may be terminated at any time for any reason. I further understand that a contract will exist between the company and each client to whom I may be assigned which will require the client to pay a fee to the company in the event that I accept direct employment with the client, I agree to notify the

company immediately should I be offered direct employment by a client (or by referral of the client to any
subsidiary or affiliated company), either for a permanent, temporary (including assignments through another
agency), or consulting positions during my assignment or after my assignment has ended.

SIGNED:

DATE: